

Frees Inc. is "On the GROW again..."

We are currently looking to fill the position of Engineering Manager

ME PE Mgr. Frees' is seeking a growth-oriented progressive ME PE Mgr./experienced HVAC Design Engineer. Must have industrial design build contracting experience for design & manufacturing of pollution and dust control systems.

Will require hands on with CAD/EST/Design support with a staff of 3 to manage.

Benefits:
401K • Vacation • Insurance
Sick Pay • Holidays

Fax resume and salary requirement to: Rod Anthony at 318-424-9625 or Email to Roda@freesinc.com
Review our web site for info: www.freesinc.com

Frees guarantees most competitive pricing

- ✓ Our overall intimate understanding of the FRP industry, the manufacturing processes and the specific challenges facing it from a regulatory and compliance standpoint.
- ✓ Our empathic recognition of industry employers' needs to provide a safe and comfortable workplace for their employees.
- ✓ Our upfront engineering, process flow study and design work that assists us in understanding the specific manufacturers' process and requirements that in turn allows us to develop a detailed and complete scope.
- ✓ The FDAFS and its lower upfront capital costs due to: engineering and designing the ventilation/abatement system specifically for each need; in-house engineering capabilities which add control over the design, equipment and material selection; and FDAFS vs. Dilution.
- ✓ Our more than 25-year history having performed literally hundreds of projects servicing the FRP and other ancillary industries. We are intimate with our job cost structures to ensure our clients the best price.
- ✓ Competitive bulk buyout of fabrication materials and other air handling equipment and devices. We offer a thorough knowledge of the supplier chain that readily assists us in keeping cost and quality in check.
- ✓ In house sheet metal and air handling equipment manufacturing plant that affords us control of costs, quality and schedule.
- ✓ Testing, Balancing and Start-up capabilities.
- ✓ Extended Warranty and Service.

Frees Spirit

The official corporate communication newsletter of Frees, Inc.

FREES STRIKES OIL IN WEST TEXAS! Tige' Boats Breaks Ground On New World Headquarters

Who says they can't make a world-class ski boat in West Texas? "Nay-sayers" may have ruled in the past, but these days that answer should be



"No One!" Congratulations to Tige' Boats for breaking ground on their new World Headquarters and Manufacturing Plant in Abilene, Texas. The company has been operating in West Texas since 1995 when Tige' moved its manufacturing facilities from California.

"We have outgrown our current facility and are looking forward to more than doubling our production capacity in our new World Headquarters," remarked Tom Austin, Tige' Boats' Vice President of Manufacturing. "We are streamlining production to maximize both quality and efficiency."

The new Tige' Boats World Headquarters site incorporates three separate but connected buildings: Administrative Offices, Research & Development and Manufacturing. The new Manufacturing Building houses nearly 100,000 square

feet of Frees ventilated space including Gel Coat, Lamination, Mold and Gel Coat Repair, Stringer and Floors, Welding and Maintenance, Grinding, Mating, Break Areas, eight Station Assembly Areas, Warehouse, and Dealer Preparation. Frees also ventilated the original manufacturing facility nearby.

"This brand new facility gives Frees the opportunity to engineer from the ground up with state-of-the art technology," said Rod Anthony, P.E., Frees' Chief Operating Officer. "The long-terms benefits for Tige' Boats should be substantial."



FREES Designs Yar-Craft's New Manufacturing Facility

When Yar-Craft Boats Incorporated was embarking on building a new boat manufacturing facility, they called on Frees to design the ventilation systems.



Yar-Craft is a high-end fishing boat manufacturer located in Schofield, Wisconsin. Their new state-of-the-art manufacturing plant features most of the systems Frees offers: latest generation design of Frees Directed Air Flow

Tagline goes here!!!!

System™ in lamination and gel coat areas, Free-Cool Evaporative Cooling Systems™, TEAMS Direct Digital Controls for on-line equipment monitoring and energy management, and the latest generation Dust-Free grinding room systems. The facility also maintains tight temperature control for the manufacturing process that is facilitated by the Direct Digital Control system that monitors and controls the mechanical equipment installed by Frees.

WE APPLAUD...

...Regal Marine for receiving Boating Magazine's "Peace Prize" (Dec 2004). The Regal 3360 was cited as "Unperturbed and undisturbed...The most vibration-free express cruiser."



...Cobalt Boats for being featured on the cover of Boating Industry (Nov/Dec 2004).



COBALT BOATS

...Lasco Bathware, Lancaster, TX and ...WaterWorld, San Antonio, TX for Achieving the Industry Styrene Exposure Level of 50ppm or less...



"Since 1947"

Our goal is to keep you in compliance!
 Help Us, Help You!
 Schedule a Tune-up for your Frees Systems Today!
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Message from the president



Ronnie P. Free, President

Let me start by wishing all of you a warm and happy 2005! As we reflect on the past, I encourage everyone to also look to the future and begin planning how you can positively impact the lives of your family, your friends and, of course, your business.

I sincerely hope that each of you share with me the sense of pride that is returning to our country and to our leadership. The past several years have been trying for our nation --both at home and abroad. In the business community, we've seen many corporations undergoing significant turmoil relating to the integrity of their leadership. At Frees, we believe those times are changing and are encouraged by progress.

Phillips Brooks says, "**Character is made in the small moments of our lives.**" What are your small moments? Don't think that you can do whatever you want in small things and be okay as long as you've no major lapses. Integrity always puts character over personal gain, people over things,

Frees launches automated off-line purge kit

At Frees, we know that even the best can be better. That's why for 57 years we've continued to look for ways to improve performance and operation in an effort to deliver the best systems to our clients.

One area that we felt needed improvement was the design of the Purging System in the Grinding Booth. The current cleaning process for the filters is done while the system is in operation. To effectively clean the filters, the system needs to stay in the purging mode longer. We knew we could make this better.

In an effort to improve the performance of the booth and extend the useful life of the filters, we designed the new **Frees Automated Off-Line Purge Kit**. This kit allows the filters to be cleaned much faster and better as it is not purging against the suction static from the dust **(Continued next page)**

service over power, principle over convenience, and the long view over the immediate. **Proverbs 4:27 says "Avoid Evil and Walk Straight Ahead."** It doesn't get much clearer than that!

In closing, let me share with you the Mission Statement adopted by Frees in 1990 that we continue to use as our Hallmark:

Frees, Inc. is committed to provide Quality Services in a timely, cost-effective, and professional manner. Through the Frees team of valued and dedicated co-workers, we pledge customer satisfaction - conforming without compromise to all equirements. First Time - Every time.

Thank you for allowing us to share the Frees Spirit with you and we wish you a most prosperous and successful New Year for you and your family in 2005.

Sincerely,

Ronnie Free

Employee news and information

Welcome...

...Larry Baldelli, Manager Of Facilities And Warehouse

...Clifford Henry,

Manager of Production/Fabrication/Quality Control

...J. Keenan Jennings, Engineering

...Mark Rogan, Sales Engineer

Promoted...

...Rod Anthony, Chief Operating Officer



...Cindy Wilson, Assistant Construction Manager

Stork Arrivals...

...Frees "Chairman of First Impressions," Juanita Jackson, welcomes granddaughter

Abigail Elizabeth Jackson, born December 02, 2004 weighing 8 lbs.

...Marketing Assistant Cherie Rogers welcomes granddaughter Ainsley Elizabeth Krauel born December 13, 2004 weighing 6 lbs. 11 ounces.

Our Condolences and Prayers...

...go out to Richard Madewell on the loss of his mother and

...Kenneth Heft on the loss of his father.

Education, is the key...

Funds are available to assist you in continuing your education. Interested employees should contact Anna Ebey for more information.

Recently, Cherie Rogers, Advertising/Marketing Sales Assistant has just completed the course, *Front Page - web design*, at BPCC, with financial assistance from Frees. Cindy Wilson, Assistant Construction Manager, has signed up to start a course in *MicroSoft - Project*. Classes range from shop fabrication to administration training - Some classes area available online...check it out at www.ed2go.com/bpcc

Did you Know...

The average family will spend \$250,000 (that's a quarter million dollars) on each child from the time he/she is born until he/she turns 18.

Rod Anthony, P.E., Promoted to Chief Operating Officer



Rod came to Frees Inc., last March as Vice President of Sales/Engineering after a 20-year career in the Design/Build

Mechanical Industry in Dallas, Texas. This past November, Rod was promoted to Chief Operating Officer and will oversee the daily operation of business while continuing to consult with our valued clients.

A true "Texan", Rod graduated from The University of Texas at Austin with a B.S. in Mechanical Engineering. He went on to receive his Masters of Business Administration degree from The University of Dallas. He and his wife and fellow Longhorn, Mary, have been married for 20 years and have three children: Lauren, Alex and Emily. Rod, Mary and family make their home in Shreveport.

Mark Rogan, P.E., Joins Frees as Sales Engineer



Chicago native Mark Rogan recently joined Frees as a Sales Engineer. Mark, a graduate of The University Of Illinois,

holds a BS in Industrial Engineering and is completing a Masters of Business Administration degree at Tulane University in New Orleans. Mark brings more than 10 years of experience in Sales Engineering to the Frees family. Mark and his wife Ann are relocating to Shreveport from Lafayette, Louisiana



cutline here!!!!!!!

Frees launches automated off-line purge kit **(Continued)**

collection fan. This helps in two ways:

- 1) **Filters stay cleaner**, allowing the system to operate more efficiently.
- 2) **Filters last longer**, as there is no longer a need for continual purging.

The modification kit includes all necessary parts and wiring instructions for less than \$250 and can be installed in under a few hours by your own maintenance staff. We know these modifications will prove useful and encourage you to consider the installation in your Grinding Booth.

For more information or to place your order for the Frees Automated Off-Line Purge Kit, please contact Mark Rogan, Sales Engineer, at 318-424-2654.

What our clients have to say...



"With the ever changing climate of environmental regulation and compliance, we have found that is has become increasingly important to align our company with an environmental and ventilation specialist. Since 1993, Regal has consistently drawn on the expertise, engineering, and execution of the Frees Company to meet our environmental compliance needs. When it comes to ventilation, I have not found anyone more qualified to provide our ventilation needs. I see the necessity to partner with an environmental and ventilation specialist...We look to Frees to continue meeting that requirement for Regal."

Tim Kuck, Vice President of Manufacturing, **Regal Marine Industries, Inc.**, Orlando, Florida

"I'd like to once again express my sincere appreciation to you, Ronnie and the entire Frees team for the excellent engineering, installation, and service that you have provided for Triton's new production facility. We have never had a happier group of employees, and we believe that our dust-free, cool environment is largely responsible for their satisfaction. Not only was the entire job from start to finish handled in a most professional manner, but it was especially nice to work with a company who came in under budget."

Earl Bentz, President **Triton Boats**, Ashland City, TN



Cut line here!!!!!!